

LAW OFFICES OF
JEREMY PASTERNAK

A PROFESSIONAL CORPORATION

445 Bush Street, 6th Floor
San Francisco, CA 94108

Telephone (415) 693-0300
Facsimile (415) 693-0393

Curriculum Vitae - Jeremy Pasternak

Overview

The Law Offices of Jeremy Pasternak represents individuals and small businesses throughout California in a variety of civil rights and employment matters – ranging from advice and counseling to contract negotiations, litigation, and trial. He currently represents the plaintiffs in a discrimination class action suit against eHarmony.com for its alleged practice of denying services on its website to gay and lesbian individuals.

Jeremy Pasternak received his J.D. from Santa Clara University School of Law in 1995, having received a Public Interest Law Grant and having worked as a summer associate with the San Francisco Employment Law Center and as a law clerk with Rudy & Zeiff (now Rudy, Exelrod & Zeiff).

Mr. Pasternak then practiced plaintiff-side civil rights and employment law in Los Angeles for six years, first at O'Donnell & Mandell in Santa Monica and then with the Law Offices of David H. Greenberg in Beverly Hills. While there, Jeremy tried a half-dozen cases, including Lee v. ENPC, a wrongful termination case, in which he secured a verdict of \$1.35 million dollars - including over \$1 million in punitive damages, for a terminated CEO.

In the spring of 2001, Mr. Pasternak and his wife Karen relocated to San Francisco, where he spent three years as the senior employment-law associate with The Dolan Law Firm, and continued to represent plaintiffs in all aspects of employment law and other civil rights matters.

Mr. Pasternak then served as Of-Counsel with Cooper & Mora in San Ramon, practicing exclusively in the area of plaintiff-side employment law, before opening his own firm in 2005. The Law Offices of Jeremy Pasternak is based in San Francisco, and represents clients throughout the State of California.

Mr. Pasternak has been named a “Northern California Super Lawyer” for both 2008 and 2009.

Recent Practice History

Law Offices of Jeremy Pasternak, A.P.C. San Francisco, CA 10/05 through present

Principal in plaintiffs' -side law firm representing individuals in State and Federal Courts throughout California in all manners of employment and other civil rights cases, including discrimination, wrongful termination, unpaid wage and overtime cases, leave rights, disability accommodations, and workplace harassment. Certified to the Bar Association of San Francisco's employment law referral panel.

Cooper & Mora San Ramon, CA 5/04 through 10/05
Of Counsel

Senior attorney at firm dedicated exclusively to the representation of plaintiffs in all types of employment and other civil rights matters.

The Dolan Law Firm San Francisco, CA 7/01 through 5/04
Senior Associate Attorney

Responsible for all aspects of employment and other civil rights matters, from initial case selection through trial, including a consistent case load of between twenty-five and forty cases. Supervised associate attorneys, law clerks, paralegals, and other staff. Developed Firm Handbook addressing case management procedures and personnel matters, and handled a variety of other personnel matters.

Law Offices of David H. Greenberg Beverly Hills, CA 9/96 through 7/01
Associate Attorney

Responsible for all aspects of employment and other civil rights matters, from initial case selection through trial. Acted as solo, lead, or second counsel in seven jury trials plus various binding and non-binding arbitrations. Trial duties include all aspects of trial work, including voir dire, opening and closing statements, examination of witnesses, and post-trial motions and fee applications. Prosecuted and defended SLAPP motions and writs and appeals. Typical cases include wrongful termination, harassment, and wage violations in individual and class actions.

O'Donnell & Mandell Santa Monica, CA 1/96 through 9/96
Associate Attorney

Represented individuals in all aspects of employment and other civil rights matters. Responsible for all litigation, from client selection through law and motion, discovery, and trial preparation and post-trial motions. Regularly conducted sexual harassment training for employer clients with focus on prevention and risk management.

Professional Affiliations

Super Lawyer, Northern California, 2008 and 2009
Board of Governors, Consumer Attorneys of California
Member, California Employment Lawyers Association
Member, Association of Trial Lawyers of America
Member, San Francisco Trial Lawyers Association
Editor at Large, CAOC "Forum" magazine.

Publications

In CAOC Forum Magazine: "How to Sue the Individual Defendant and When to Do It" (January, 2003); "Insurance Tips for All of Us" (June, 2004); "Litigating Employment Matters Under the New Summary Judgment Statute" (July, 2004); "Where Workers' Compensation Meets the FEHA" (November, 2004); "Special Issues in Civil Rights Cases: Challenges and Opportunities in Voir Dire" (March, 2005); "When Does Your Law Firm Need an Employee Handbook?" (January, 2005); "A Free Mediation Program That Works" (June, 2005); "Are You Ready for Trial?" (October, 2005); "Motions in Limine - Don't Miss Categories and Authorities" (October 2005); "Special Issues When Suing State Government Entities in Employment Cases" (March, 2006); "Your Client's Privacy Is Not a Myth: How to Protect Your Client's Privacy - And Your Case - in Discovery" (May, 2007); "Your Client's Immigration Status Is *Not* an Issue - Don't Let the Defense Make It One" (May/June, 2008).

Other publications: "After-Acquired Evidence" (CA Employment Law Quarterly, spring, 1994); "The Admissibility of Expert Witnesses to the Reasonable Woman Standard in Sexual Harassment Cases post-Ellison v. Brady" (Santa Clara Law Review, 1995); "Age Discrimination" (The Successful, 1998); "Insuring the Employer" (The Successful, 1997).

Education

Santa Clara University School of Law, Santa Clara, CA. Juris Doctorate, May, 1995 Honors and Activities: Law Review, 1995. AmJur Award, Employment Law, 1995. National Finalist, Client Counseling Competition, 1995. Public Interest Law Scholarship, 1994. Second Place, CA Bar Employment Section Writing Competition, 1994. Best Oral Argument, 1L Moot Court Competition, 1993.

University of California at San Diego, La Jolla, CA
Bachelor of Arts, June, 1991; Majors: English/American Literature and Political Science